

## **4.7 St Gregory's Childcare Trust Aggressive Behaviour Policy**

### **Introduction**

It is the policy of St. Gregory's Child Care Trust to deal firmly with unsociable and aggressive or violent behaviour, misconduct or assault on the premises of the Trust or the School.

### **Actions**

In order to achieve this:

The Manager and Trustees will:-

- Implement the current issue of the LA Health and Safety Manual procedure with respect to violence at work.
- If necessary inform the Police and ask them to remove the person causing the disturbance.
- Record the incident in the Day Book and inform Ofsted.
- Send a written warning to any member of the public displaying aggressive behaviour.
- Provide the necessary support and advice to staff affected by violent or aggressive behaviour.
- Take immediate disciplinary action should a member of staff cause the disturbance.
- Annually review this policy to ensure that it is current, relevant and effective.

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