

4.7 St Gregory's Childcare Trust Aggressive Behaviour Policy

Introduction

It is the policy of St. Gregory's Child Care Trust to deal firmly with unsociable and aggressive or violent behaviour, misconduct or assault on the premises of the Trust or the School.

Actions

In order to achieve this:

The Manager and Trustees will:-

- Implement the current issue of the LA Health and Safety Manual procedure with respect to violence at work.
- If necessary inform the Police and ask them to remove the person causing the disturbance.
- Record the incident in the Day Book and inform Ofsted.
- Send a written warning to any member of the public displaying aggressive behaviour.
- Provide the necessary support and advice to staff affected by violent or aggressive behaviour.
- Take immediate disciplinary action should a member of staff cause the disturbance.
- Annually review this policy to ensure that it is current, relevant and effective.

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