



## *St. Gregory's Child Care Trust*

### **BEHAVIOUR MANAGEMENT POLICY KIDS CLUB 1.1a**

**September 2022**

To be reviewed by September 2023

# Behaviour Policy for Kids Clubs 1.1a

## **Aims:**

It is the policy of the St. Gregory's Child Care Trust to promote good behaviour and good manners based upon the Christian ethic of loving God and our neighbour so that the children in our care develop into responsible adults, becoming accountable for their own actions and behaviour.

We will aim to help children to:

- Develop a sense of caring and respect for one another.
- Build caring and co-operative relationships with other children and adults.
- Develop a range of social skills and help them learn what constitutes acceptable behaviour.
- Develop confidence, self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

## **Actions:**

In order to achieve this:

The trustee's will:

- Ensure that this policy is understood and practised by all connected with the Trust.
- Annually review and, if necessary, revise the policy.

The management committee will:

- Maintain a Behaviour Management Procedure and Bullying Procedure and distribute to all staff.
- Ensure that staff understand and practice the procedures.
- Ensure that parents are informed about the procedures and about how their child will be rewarded for good behaviour.

The staff will:

- Abide by the procedures, thereby setting a good example to the children.
- Discuss and explain the procedures with the children and encourage them to abide by them.
- Encourage good behaviour through praise and guidance and discourage negative behaviour.
- Always treat the children with respect, and never frighten or humiliate them.
- Use restorative practice.
- Use appropriate language.

Parents will:

- Support the staff by encouraging children to follow the procedures.