



*St. Gregory's Child Care Trust,*

LEARNING AND PLAY POLICY KIDS CLUB 1.16

February 2023

To be reviewed by February 2024

# KIDS CLUB CARE LEARNING AND PLAY POLICY 1.16

The programme of activities and the atmosphere at Kids Club aims to encourage confidence, independence and enjoyment. We want to enable children to develop their emotional, social, cognitive, interpersonal and physical skills, and their desire to explore, discover and be creative.

The Club will provide an environment that offers children rich and stimulating experiences, alongside opportunities to explore, experiment, plan and make decisions for themselves. The programme of activities will recognise and take into account the differing ages, interests, backgrounds and abilities of children.

Activities are provided to allow children to build on their natural curiosity, advance their thinking, use their imagination and develop positive social relationships. At all times Kids Club will recognise a child's individuality.

Children will be involved in the planning process so that the programme reflects their opinion, and ensures that they feel an ownership of their Club. Such processes will be governed by the procedure set out in the Involving and Consulting Children Policy.

The play work principles underpin all work with children at Kids Club.

Staffing schedules will provide opportunities for:

- Reflection on practice
- Recognising that working with children is a complex, challenging and demanding task and that often there are no easy answers
- Learning that it is a shared process and that children learn most effectively when, with the support of a knowledgeable and trusted adult, they are actively involved and interested.

Staff will display flexible types of leadership and respond appropriately to children according to their age, understanding and needs.

Staff will support recognise and promote achievements by all children.

Kids Club will provide children with a range of equipment and resources appropriate to their age and interests and according to the provisions in the equipment policy.

Children will be offered access to outdoor play as often as possible.

No child will be left unsupervised during activities at Kids Club. The programme of activities will be displayed in a place that is accessible to all children and to their parents/carers, including start/finish times.

The Leader will ensure that time is managed properly to allow for activity sessions to be evaluated.